



HSSEQ policy for DEA Norge AS

DEA Norge AS creates value for its owners, partners, employees and society at large, through exploration, development of discoveries and production of oil and gas on the Norwegian Continental Shelf.

We recognize that our business success is closely connected with our performance on health, safety, security, environment and quality.

HSSEQ is the ultimate responsibility of the Managing Director. He will create the organizational prerequisites for implementing this policy.

We shall conduct our activities in compliance with all applicable laws and regulations, as well as with applicable external and internal requirements.

We are committed to understanding and taking into account our stakeholders' requirements to quality in our services and activities and to continually improve the way we work.

We conduct our work and design and operate our facilities in a manner which prevents injuries and illness in all our activities. We strive to promote the health, safety and well-being of employees and others conducting work on our behalf.

We are dedicated to conducting all our activities, including those performed by our contractors and suppliers, in a way that protects the natural environment and prevents pollution.

We will strive to understand the increasingly complex security threats facing our industry and to safeguard our personnel, environment, assets, interests and customers from the consequences of malicious activity.

We will ensure that HSSEQ objectives and targets are defined, and supervise their implementation and effectiveness in a structured and efficient manner using the company management system.

We will review and update this HSSEQ policy regularly.

Hans-Hermann Andrae
Managing Director

Place and date

Jan Andraassen
HSEQ Manager